

EXHIBIT

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1	State	Provider	City	County	MDS Census	RN Hours	LPN Hours	CNA Hours	Total Care Staff Hours	Total Care Staff HPRD	Total Staff HPRD (incl.		Total RN Staff HPRD (incl.		Provider Number
											RN Admin & DON	RN Care Staff HPRD	RN Admin & DON	RN Care Staff HPRD	
117	NC	JACOB'S CREEK NURSING AND REHABILITATION CENTER	MADISON	Rockingham	103.3	18.7	134.6	228.7	382.0	3.7	4.0	0.2	0.5	345050	
118	NC	PELICAN HEALTH REIDSVILLE	REIDSVILLE	Rockingham	86.6	14.1	93.4	164.4	272.0	3.1	3.3	0.2	0.4	345227	
119	NC	PENN NURSING CENTER	REIDSVILLE	Rockingham	63.3	8.9	78.6	145.1	232.6	3.7	4.0	0.1	0.4	345530	
120	NC	UNC ROCKINGHAM REHAB & NURSING CARE CENTER	EDEN	Rockingham	84.6	26.5	138.2	130.3	295.0	3.5	3.8	0.3	0.6	345249	
121	NC	ACCORDIUS HEALTH AT SALISBURY	SALISBURY	Rowan	128.3	29.8	64.2	268.6	362.7	2.8	3.0	0.2	0.4	345115	
122	NC	AUTUMN CARE OF SALISBURY	SALISBURY	Rowan	70.3	24.7	58.9	161.1	244.7	3.5	3.7	0.4	0.6	345269	
123	NC	BIG ELM RETIREMENT AND NURSING CENTERS	KANNAPOLIS	Rowan	43.5	17.9	50.6	101.0	169.4	3.9	4.0	0.4	0.5	345342	
124	NC	BRIGHTMOOR NURSING CENTER	SALISBURY	Rowan	26.9	10.4	33.3	62.4	106.1	3.9	4.1	0.4	0.6	345140	
125	NC	COMPASS HEALTHCARE AND REHAB ROWAN, LLC	SPENCER	Rowan	54.6	13.3	48.3	86.8	148.4	2.7	2.9	0.2	0.4	345288	
126	NC	LIBERTY COMMONS NSG & REHAB CTR OF ROWAN COUNTY	SALISBURY	Rowan	59.4	10.7	76.1	125.6	212.4	3.6	3.7	0.2	0.3	345509	
127	NC	NC STATE VETERANS HOME - SALISBURY	SALISBURY	Rowan	67.7	56.0	45.9	185.5	287.4	4.2	4.6	0.8	1.1	345531	
128	NC	THE CITADEL SALISBURY	SALISBURY	Rowan	84.5	4.6	97.5	200.6	302.7	3.6	3.9	0.1	0.3	345286	
129	NC	THE LAURELS OF SALISBURY	SALISBURY	Rowan	59.9	11.8	59.1	134.7	205.6	3.4	3.6	0.2	0.4	345428	
130	NC	TRINITY OAKS	SALISBURY	Rowan	86.0	62.4	31.4	183.1	276.8	3.2	3.4	0.7	0.9	345153	
131	NC	ACCORDIUS HEALTH AT RUTHERFORD LLC	RUTHERFORD1	Rutherford	67.6	5.2	63.4	152.8	221.4	3.3	3.4	0.1	0.2	345083	
132	NC	FAIR HAVEN HOME INC	BOSTIC	Rutherford	31.9	11.2	47.3	70.3	128.7	4.0	4.2	0.4	0.5	345425	
133	NC	FAIR HAVEN OF FOREST CITY, LLC	FOREST CITY	Rutherford	82.8	10.4	88.6	189.0	288.0	3.5	3.7	0.1	0.3	345314	
134	NC	OAK GROVE HEALTH CARE CENTER	RUTHERFORD1	Rutherford	39.3	6.8	51.8	66.2	124.8	3.2	3.6	0.2	0.6	345464	
135	NC	WILLOW RIDGE OF NC	RUTHERFORD1	Rutherford	83.2	16.8	68.2	134.9	219.9	2.6	2.8	0.2	0.3	345197	
136	NC	MARY GRAN NURSING CENTER	CLINTON	Sampson	82.6	31.1	74.9	165.3	271.3	3.3	3.4	0.4	0.5	345218	
137	NC	SOUTHWOOD NURSING AND RETIREMENT	CLINTON	Sampson	55.0	18.7	52.6	150.2	221.5	4.0	4.4	0.3	0.7	345472	
138	NC	SCOTIA VILLAGE-SNF	LAURINBURG	Scotland	43.5	26.8	49.9	156.7	233.4	5.4	6.0	0.6	1.3	345297	
139	NC	SCOTTISH PINES REHABILITATION AND NURSING CENTER	LAURINBURG	Scotland	87.4	8.6	117.5	200.1	326.2	3.7	3.9	0.1	0.3	345383	
140	NC	BETHANY WOODS NURSING AND REHABILITATION CENTER	ALBEMARLE	Stanly	99.0	38.9	86.4	199.0	324.4	3.3	3.6	0.4	0.7	345146	
141	NC	FORREST OAKES HEALTHCARE CENTER	ALBEMARLE	Stanly	39.6	9.3	45.6	42.7	97.7	2.5	2.6	0.2	0.4	345442	
142	NC	STANLY MANOR	ALBEMARLE	Stanly	44.8	8.8	61.1	141.2	211.2	4.7	5.2	0.2	0.6	345281	
143	NC	TRINITY PLACE	ALBEMARLE	Stanly	61.7	40.4	54.1	155.6	250.1	4.1	4.3	0.7	0.9	345109	
144	NC	STOKES COUNTY NURSING HOME	DANBURY	Stokes	36.3	15.8	28.5	74.8	119.1	3.3	3.5	0.4	0.6	345166	
145	NC	UNIVERSAL HEALTH CARE/KING	KING	Stokes	85.5	13.8	70.1	114.3	198.3	2.3	2.6	0.2	0.4	345449	
146	NC	VILLAGE CARE OF KING	KING	Stokes	88.4	28.6	79.5	183.9	292.0	3.3	3.5	0.3	0.5	345381	
147	NC	WALNUT COVE HEALTH AND REHABILITATION CENTER	WALNUT COVE1	Stokes	77.1	20.4	75.5	93.0	188.9	2.5	2.6	0.3	0.4	345089	
148	NC	CENTRAL CONTINUING CARE	MOUNT AIRY	Surry	74.5	27.0	75.9	195.3	298.2	4.0	4.3	0.4	0.7	345410	

Staffing Hours Per Resident Day (HPRD)*	
Total Direct Care Staff HPRD	3.33
RN HPRD (excluding admin/DON)	0.35
MDS Census	73.77

State average calculation	
Let A = Sum of MDS avgs	29,579.99
Let B = Sum of total staffing avgs	98,408.96
Let C = Sum of RN hour avgs	10,308.08
State staffing average = B/A	3.33
State RN average = C/A	0.35

National Care Staff Averages: 3.47 total direct care staff HPRD, including **0.47** RN HPRD.

DATA NOTES

Staffing HPRD: (1) Facility staff averages are determined based on Payroll-Based Journal (PBJ) reporting (2) Not all facilities are in compliance with the staff reporting requirement. This may affect averages at the facility, state, and national level. (3) The list includes Transitional Care Units and pediatric nursing homes, which generally have significantly higher staffing than a typical nursing home. This, too, will

Calculating state and national averages: State and national staffing (Total and RN) HPRD were determined by dividing a given sample's aggregate of facility staffing hours by its aggregate of facility MDS census, thus accounting for variations in facility size. Previous LTCCC staffing reports used different methodology by averaging all facility HPRDs in a sample (without adjusting for facility size) to

**Note: National & State Staffing HPRD averages exclude RN Administrative and RN Director of Nursing Hours. RN Admin & RN DON hours data for individual nursing homes can be found in the direct care tab.*

Non-Care Staff Data: CMS collects a range of data on care staff (RNs, CNAs, LPNs) and non-nursing staff (activities staff, various therapy staff, medical directors). To make the data as user-friendly as possible, we have included staffing levels for some categories which we believe are most critical to resident care.

For further information and technical specification on payroll-based staff reporting requirements, visit the CMS website at <https://www.cms.gov/Medicare/Quality-Initiatives-Patient-Assessment-Instruments/NursingHomeQualityInits/Downloads/PBJ-Policy-Manual-Final-V25-11-19-2018.pdf>

For LTCCC's full Q4 2020 staffing report, visit <https://nursinghome411.org/staffing-q4-2020/>.